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ABSTRACT

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 19, 1995. These data were submitted by LEAs on the Annual Staff Report, which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees. Staff members are classified on the basis of their work assignments. These classifications correspond to position codes listed in the "Staff Reporting System Guidelines for Local School Systems in Maryland." Thirty-three tables present information on teachers, administrators, therapists, librarians, guidance counselors, and school psychologists. (SLD)

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Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools

October 1995

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INTRODUCTION

The following report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1995. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond to position codes listed in the *Staff Reporting System Guidelines for Local School Systems in Maryland*. For purpose of this report, persons with split assignments are counted in their primary assignment only.

Table 1
Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		%	Total		%	Total		%
		No.	Male	Female	No.	Male	Female	No.	Male	Female
Total State	56,536	43,901	11,421	32,480	11,606	2,459	9,147	1,029	181	848
Allegany	807	801	293	508	6	1	5	0	0	0
Anne Arundel	4,926	4,333	1,032	3,301	557	109	448	36	8	28
Baltimore City	7,444	2,681	839	1,842	4,659	850	3,809	104	33	71
Baltimore	7,565	6,754	1,723	5,031	719	186	533	92	18	74
Calvert	813	689	189	500	119	26	93	5	2	3
Caroline	374	328	99	229	46	11	35	0	0	0
Carroll	1,715	1,687	436	1,251	18	3	15	10	3	7
Cecil	1,049	1,011	270	741	35	11	24	3	0	3
Charles	1,377	1,104	279	825	248	45	203	25	4	21
Dorchester	379	305	87	218	70	19	51	4	1	3
Frederick	2,344	2,215	603	1,612	106	26	80	23	3	20
Garrett	418	418	136	282	0	0	0	0	0	0
Harford	2,635	2,478	685	1,793	142	24	118	15	3	12
Howard	2,854	2,399	578	1,821	384	86	298	71	14	57
Kent	215	190	57	133	25	10	15	0	0	0
Montgomery	8,598	7,171	1,671	5,500	933	196	737	494	73	421
Prince George's	8,081	4,887	1,204	3,683	3,071	743	2,328	123	15	108
Queen Anne's	442	376	107	269	63	19	44	3	0	3
St. Mary's	964	874	224	650	78	20	58	12	3	9
Somerset	263	203	61	142	60	11	49	0	0	0
Talbot	341	299	74	225	41	10	31	1	0	1
Washington	1,432	1,411	423	988	18	4	14	3	1	2
Wicomico	999	850	232	618	146	31	115	3	0	3
Worcester	501	437	119	318	62	18	44	2	0	2

Table 2

-2-

Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,108	1,547	73.4	769	778	525	24.9	160	365	36	1.7	14	22
Allegany	31	30	96.8	19	11	1	3.2	0	1	0	0.0	0	0
Anne Arundel	156	132	84.6	70	62	24	15.4	13	11	0	0.0	0	0
Baltimore City	411	184	44.8	60	124	221	53.8	58	163	6	1.5	1	5
Baltimore	279	240	86.0	124	116	37	13.3	9	28	2	0.7	0	2
Calvert	27	22	81.5	14	8	5	18.5	3	2	0	0.0	0	0
Caroline	21	20	95.2	14	6	1	4.8	1	0	0	0.0	0	0
Carroll	63	62	98.4	39	23	1	1.6	0	1	0	0.0	0	0
Cecil	27	26	96.3	21	5	1	3.7	0	1	0	0.0	0	0
Charles	49	41	83.7	21	20	7	14.3	2	5	1	2.0	0	1
Dorchester	15	13	86.7	6	7	2	13.3	1	1	0	0.0	0	0
Frederick	80	74	92.5	41	33	5	6.3	4	1	1	1.3	0	1
Garrett	16	16	100.0	9	7	0	0.0	0	0	0	0.0	0	0
Harford	73	66	90.4	43	23	7	9.6	1	6	0	0.0	0	0
Howard	96	80	83.3	41	39	16	16.7	6	10	0	0.0	0	0
Kent	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Montgomery	199	144	72.4	57	87	36	18.1	15	21	19	9.5	9	10
Prince George's	355	209	58.9	91	118	140	39.4	40	100	6	1.7	3	3
Queen Anne's	22	20	90.9	11	9	2	9.1	1	1	0	0.0	0	0
St. Mary's	41	36	87.8	16	20	4	9.8	2	2	1	2.4	1	0
Somerset	22	18	81.8	11	7	4	18.2	1	3	0	0.0	0	0
Talbot	22	19	86.4	9	10	3	13.6	0	3	0	0.0	0	0
Washington	39	39	100.0	20	19	0	0.0	0	0	0	0.0	0	0
Wicomico	32	26	81.3	15	11	6	18.8	2	4	0	0.0	0	0
Worcester	23	21	91.3	12	9	2	8.7	1	1	0	0.0	0	0

Table 2A

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Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995
Superintendents, Deputy Associates, Assistants

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic		
		Total		Male	Total		Male	Total		Female
		No.	%		No.	%		No.	%	
Total State	104	78	75.0	62	25	24.0	11	14	1.0	1
Allegany	1	1	100.0	1	0	0.0	0	0	0.0	0
Anne Arundel	5	4	80.0	3	1	20.0	0	1	0.0	0
Baltimore City	16	4	25.0	2	12	75.0	4	8	0.0	0
Baltimore	8	6	75.0	6	2	25.0	1	1	0.0	0
Calvert	3	3	100.0	3	0	0.0	0	0	0.0	0
Caroline	2	2	100.0	2	0	0.0	0	0	0.0	0
Carroll	3	3	100.0	3	0	0.0	0	0	0.0	0
Cecil	3	3	100.0	3	0	0.0	0	0	0.0	0
Charles	3	3	100.0	2	1	0.0	0	0	0.0	0
Dorchester	2	2	100.0	1	1	0.0	0	0	0.0	0
Frederick	6	5	83.3	4	1	0.0	0	0	16.7	1
Garrett	2	2	100.0	2	0	0.0	0	0	0.0	0
Harford	7	6	85.7	5	1	14.3	0	1	0.0	0
Howard	5	4	80.0	3	1	20.0	1	0	0.0	0
Kent	2	2	100.0	0	2	0.0	0	0	0.0	0
Montgomery	8	4	50.0	2	4	50.0	2	2	0.0	0
Prince George's	8	4	50.0	2	4	50.0	3	1	0.0	0
Queen Anne's	3	3	100.0	2	0	0.0	0	0	0.0	0
St. Mary's	3	3	100.0	2	0	0.0	0	0	0.0	0
Somerset	3	3	100.0	3	0	0.0	0	0	0.0	0
Talbot	1	1	100.0	1	0	0.0	0	0	0.0	0
Washington	4	4	100.0	4	0	0.0	0	0	0.0	0
Wicomico	3	3	100.0	3	0	0.0	0	0	0.0	0
Worcester	3	3	100.0	3	0	0.0	0	0	0.0	0

Table 2B

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Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995
Directors, Coordinators, Supervisors, Specialists, and Other Administrators

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	1,657	1,225	73.9	631	404	24.4	125	28	1.7	14
Allegany	27	26	96.3	17	1	3.7	0	0	0.0	0
Anne Arundel	119	102	85.7	56	17	14.3	11	0	0.0	0
Baltimore City	285	106	37.2	51	177	62.1	47	2	0.7	1
Baltimore	225	198	88.0	101	26	11.6	8	1	0.4	1
Calvert	21	17	81.0	11	4	19.0	2	0	0.0	0
Caroline	18	17	94.4	12	1	5.6	1	0	0.0	0
Carroll	53	53	100.0	33	0	0.0	0	0	0.0	0
Cecil	22	21	95.5	16	1	4.5	0	0	0.0	0
Charles	37	32	86.5	15	4	10.8	1	1	2.7	1
Dorchester	11	10	90.9	5	1	9.1	1	0	0.0	0
Frederick	57	53	93.0	30	4	7.0	3	0	0.0	0
Garrett	11	11	100.0	7	0	0.0	0	0	0.0	0
Harford	58	54	93.1	34	4	6.9	0	0	0.0	0
Howard	79	67	84.8	34	12	15.2	4	0	0.0	0
Kent	7	7	100.0	5	0	0.0	0	0	0.0	0
Montgomery	154	114	74.0	49	23	14.9	11	17	11.0	9
Prince George's	307	190	61.9	83	111	36.2	31	6	2.0	3
Queen Anne's	16	15	93.8	8	1	6.3	1	0	0.0	0
St. Mary's	33	29	87.9	13	3	9.1	1	1	3.0	1
Somerset	19	15	78.9	8	4	21.1	1	0	0.0	0
Talbot	20	17	85.0	8	3	15.0	0	0	0.0	0
Washington	32	32	100.0	14	0	0.0	0	0	0.0	0
Wicomico	26	21	80.8	12	9	19.2	1	0	0.0	0
Worcester	20	18	90.0	9	2	10.0	1	0	0.0	0

Table 2C

Number and Percent of Central Office Staff by Race/Ethnicity and Gender: Maryland Public Schools: October 1995
Pupil Personnel Workers and School Social Workers

Local Unit	White			African American			Other (American Indian, Asian, Hispanic)		
	Total		%	Total		%	Total		%
	No.	Male		No.	Male		No.	Male	
Grand Total	347	244	70.3	168	96	27.7	72	7	2.0
Allegany	3	3	100.0	2	0	0.0	0	0	0.0
Anne Arundel	32	26	81.3	15	6	18.8	4	0	0.0
Baltimore City	110	74	67.3	67	32	29.1	25	4	3.6
Baltimore	46	36	78.3	19	9	19.6	9	1	2.2
Calvert	3	2	66.7	2	1	33.3	0	0	0.0
Caroline	1	1	100.0	1	0	0.0	0	0	0.0
Carroll	7	6	85.7	3	1	14.3	1	0	0.0
Cecil	2	2	100.0	0	0	0.0	0	0	0.0
Charles	9	6	66.7	2	3	33.3	2	0	0.0
Dorchester	2	1	50.0	1	1	50.0	1	0	0.0
Frederick	17	16	94.1	9	1	5.9	0	0	0.0
Garrett	3	3	100.0	3	0	0.0	0	0	0.0
Harford	8	6	75.0	2	2	25.0	1	0	0.0
Howard	12	9	75.0	5	3	25.0	2	0	0.0
Kent	0	0	0.0	0	0	0.0	0	0	0.0
Montgomery	37	26	70.3	20	9	24.3	7	2	5.4
Prince George's	40	15	37.5	9	25	62.5	19	0	0.0
Queen Anne's	3	2	66.7	1	1	33.3	1	0	0.0
St. Mary's	5	4	80.0	3	1	20.0	0	0	0.0
Somerset	0	0	0.0	0	0	0.0	0	0	0.0
Talbot	1	1	100.0	1	0	0.0	0	0	0.0
Washington	3	3	100.0	1	0	0.0	0	0	0.0
Wicomico	3	2	66.7	2	1	33.3	0	0	0.0
Worcester	0	0	0.0	0	0	0.0	0	0	0.0

Table 3

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Number and Percent of School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		No.	Total		No.	Total		No.
		No.	%		Male	%		Male	%	
Total State	1,304	919	70.5	493	426	28.5	372	100	1.0	2
Allegany	24	24	100.0	18	6	0.0	0	0	0.0	0
Anne Arundel	116	98	84.5	56	42	14.7	17	4	0.9	1
Baltimore City	183	48	26.2	21	27	72.7	133	26	1.1	1
Baltimore	160	133	83.1	54	79	16.9	27	8	0.0	0
Calvert	18	15	83.3	13	2	16.7	3	1	0.0	0
Caroline	10	8	80.0	6	2	20.0	2	1	0.0	0
Carroll	34	33	97.1	20	13	2.9	1	0	0.0	0
Cecil	30	27	90.0	20	7	10.0	3	2	0.0	0
Charles	32	24	75.0	11	13	25.0	8	1	0.0	0
Dorchester	11	6	54.5	5	1	45.5	5	1	0.0	0
Frederick	52	49	94.2	24	25	5.8	3	1	0.0	0
Garrett	16	16	100.0	11	5	0.0	0	0	0.0	0
Harford	49	45	91.8	33	12	8.2	4	2	0.0	0
Howard	60	44	73.3	27	17	26.7	16	9	0.0	0
Kent	8	6	75.0	2	4	25.0	2	1	0.0	0
Montgomery	187	137	73.3	63	74	22.5	42	10	4.3	1
Prince George's	183	98	53.6	45	53	45.9	84	24	0.5	1
Queen Anne's	10	6	60.0	5	1	40.0	4	3	0.0	0
St. Mary's	24	18	75.0	9	9	20.8	5	0	4.2	1
Somerset	11	11	100.0	6	5	0.0	0	0	0.0	0
Talbot	9	8	88.9	2	6	11.1	1	0	0.0	0
Washington	41	40	97.6	29	11	2.4	1	0	0.0	0
Wicomico	22	13	59.1	7	6	40.9	9	4	0.0	0
Worcester	14	12	85.7	6	6	14.3	2	2	0.0	0

NOTE: Includes principals reported at central office level

Table 3A

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Number and Percent of Elementary School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male		Female		Total		Male		Female	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	816	559	68.5	235	324	48	199	10	1.2	1	9		
Allegany	14	14	100.0	8	6	0	0	0	0.0	0	0	0	0
Anne Arundel	75	59	78.7	30	29	15	12	1	1.3	0	1	0	1
Baltimore City	119	23	19.3	5	18	95	81	1	0.8	0	1	0	1
Baltimore	100	86	86.0	27	59	14	11	0	0.0	0	0	0	0
Calvert	9	6	66.7	5	1	3	2	0	0.0	0	0	0	0
Caroline	5	4	80.0	3	1	1	0	0	0.0	0	0	0	0
Carroll	18	17	94.4	8	9	1	1	0	0.0	0	0	0	0
Cecil	17	15	88.2	8	7	2	1	0	0.0	0	0	0	0
Charles	19	15	78.9	3	12	4	4	0	0.0	0	0	0	0
Dorchester	7	3	42.9	2	1	4	3	0	0.0	0	0	0	0
Frederick	29	26	89.7	8	18	3	2	0	0.0	0	0	0	0
Garrett	12	12	100.0	7	5	0	0	0	0.0	0	0	0	0
Harford	31	29	93.5	19	10	2	1	0	0.0	0	0	0	0
Howard	32	26	81.3	12	14	6	3	0	0.0	0	0	0	0
Kent	4	3	75.0	0	3	1	1	0	0.0	0	0	0	0
Montgomery	124	89	71.8	31	58	29	25	6	4.8	1	5	0	5
Prince George's	123	71	57.7	30	41	51	40	1	0.8	0	1	0	1
Queen Anne's	6	2	33.3	1	1	4	1	0	0.0	0	0	0	0
St. Mary's	16	11	68.8	3	8	4	4	1	6.3	0	1	0	1
Somerset	5	5	100.0	3	2	0	0	0	0.0	0	0	0	0
Talbot	6	5	83.3	1	4	1	1	0	0.0	0	0	0	0
Washington	25	24	96.0	16	8	1	1	0	0.0	0	0	0	0
Wicomico	14	9	64.3	3	6	5	5	0	0.0	0	0	0	0
Worcester	6	5	83.3	2	3	1	0	0	0.0	0	0	0	0

Table 3B

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Number and Percent of Secondary School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	211	157	74.4	121	54	25.6	26	0	0.0	0
Allegany	4	4	100.0	4	0	0.0	0	0	0.0	0
Anne Arundel	16	14	87.5	10	2	12.5	1	0	0.0	0
Baltimore City	25	10	40.0	8	15	60.0	4	0	0.0	0
Baltimore	26	19	73.1	11	7	26.9	3	4	0.0	0
Calvert	4	4	100.0	3	0	0.0	0	0	0.0	0
Caroline	3	2	66.7	2	1	33.3	0	1	0.0	0
Carroll	8	8	100.0	5	0	0.0	0	0	0.0	0
Cecil	6	5	83.3	5	1	16.7	1	0	0.0	0
Charles	6	5	83.3	4	1	16.7	0	1	0.0	0
Dorchester	3	3	100.0	3	0	0.0	0	0	0.0	0
Frederick	12	12	100.0	10	0	0.0	0	0	0.0	0
Garrett	2	2	100.0	2	0	0.0	0	0	0.0	0
Harford	9	7	77.8	7	2	22.2	1	1	0.0	0
Howard	11	7	63.6	4	4	36.4	2	2	0.0	0
Kent	1	1	100.0	1	0	0.0	0	0	0.0	0
Montgomery	23	20	87.0	15	3	13.0	3	0	0.0	0
Prince George's	25	11	44.0	8	14	56.0	7	7	0.0	0
Queen Anne's	1	1	100.0	1	0	0.0	0	0	0.0	0
St. Mary's	4	4	100.0	3	0	0.0	0	0	0.0	0
Somerset	2	2	100.0	2	0	0.0	0	0	0.0	0
Talbot	2	2	100.0	1	1	0.0	0	0	0.0	0
Washington	8	8	100.0	7	0	0.0	0	0	0.0	0
Wicomico	6	3	50.0	3	3	50.0	3	0	0.0	0
Worcester	4	3	75.0	2	1	25.0	1	0	0.0	0

Table 3C

Number and Percent of Middle and Combined School Principals by Race/Ethnicity and Gender:
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	277	203	73.3	137	71	25.6	26	3	1.1	1
Allegany	6	6	100.0	6	0	0.0	0	0	0.0	0
Anne Arundel	25	25	100.0	16	9	0.0	0	0	0.0	0
Baltimore City	39	15	38.5	8	7	59.0	8	15	2.6	1
Baltimore	34	28	82.4	16	12	17.6	2	4	0.0	0
Calvert	5	5	100.0	5	0	0.0	0	0	0.0	0
Caroline	2	2	100.0	1	1	0.0	0	0	0.0	0
Carroll	8	8	100.0	7	1	0.0	0	0	0.0	0
Cecil	7	7	100.0	7	0	0.0	0	0	0.0	0
Charles	7	4	57.1	4	0	42.9	1	2	0.0	0
Dorchester	1	0	0.0	0	0	100.0	0	1	0.0	0
Frederick	11	11	100.0	6	5	0.0	0	0	0.0	0
Garrett	2	2	100.0	2	0	0.0	0	0	0.0	0
Harford	9	9	100.0	7	2	0.0	0	0	0.0	0
Howard	17	11	64.7	11	0	35.3	4	2	0.0	0
Kent	3	2	66.7	1	1	33.3	1	0	0.0	0
Montgomery	40	28	70.0	17	11	25.0	3	7	5.0	0
Prince George's	35	16	45.7	7	9	54.3	6	13	0.0	0
Queen Anne's	3	3	100.0	3	0	0.0	0	0	0.0	0
St. Mary's	4	3	75.0	3	0	25.0	0	1	0.0	0
Somerset	4	4	100.0	1	3	0.0	0	0	0.0	0
Talbot	1	1	100.0	0	1	0.0	0	0	0.0	0
Washington	8	8	100.0	6	2	0.0	0	0	0.0	0
Wicomico	2	1	50.0	1	0	50.0	1	0	0.0	0
Worcester	4	4	100.0	2	2	0.0	0	0	0.0	0

Table 4

-10-

Number and Percent of Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	1,338	848	63.4	412	474	35.4	157	16	1.2	5
Allegany	9	9	100.0	8	0	0.0	0	0	0.0	0
Anne Arundel	120	93	77.5	48	27	22.5	14	0	0.0	0
Baltimore City	231	49	21.2	25	182	78.8	38	0	0.0	0
Baltimore	246	189	76.8	63	55	22.4	14	2	0.8	1
Calvert	18	16	88.9	8	2	11.1	0	0	0.0	0
Caroline	9	6	66.7	3	3	33.3	1	0	0.0	0
Carroll	42	42	100.0	25	0	0.0	0	0	0.0	0
Cecil	22	20	90.9	15	2	9.1	1	0	0.0	0
Charles	39	27	69.2	10	12	30.8	6	0	0.0	0
Dorchester	13	9	69.2	5	4	30.8	2	0	0.0	0
Frederick	50	39	78.0	18	10	20.0	6	1	2.0	1
Garrett	5	5	100.0	4	0	0.0	0	0	0.0	0
Harford	70	62	88.6	28	8	11.4	2	0	0.0	0
Howard	71	50	70.4	23	18	25.4	2	3	4.2	1
Kent	3	2	66.7	2	1	33.3	0	0	0.0	0
Montgomery	163	111	68.1	52	44	27.0	16	8	4.9	2
Prince George's	136	52	38.2	38	82	60.3	43	2	1.5	0
Queen Anne's	6	3	50.0	1	3	50.0	2	0	0.0	0
St. Mary's	7	5	71.4	2	2	28.6	2	0	0.0	0
Somerset	6	3	50.0	2	3	50.0	1	0	0.0	0
Talbot	8	5	62.5	1	3	37.5	2	1	0.0	0
Washington	24	23	95.8	16	1	4.2	0	0	0.0	0
Wicomico	28	20	71.4	9	8	28.6	2	6	0.0	0
Worcester	12	8	66.7	6	4	33.3	3	1	0.0	0

NOTE: Includes vice principals reported at central office level

Table 4A

-11-

Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	445	274	61.6	69	205	37.3	29	5	1.1	0
Allegany	0	0	0.0	0	0	0.0	0	0	0.0	0
Anne Arundel	30	21	70.0	3	18	30.0	2	0	0.0	0
Baltimore City	96	5	5.2	2	3	94.8	17	0	0.0	0
Baltimore	106	86	81.1	13	73	17.9	1	1	0.9	0
Calvert	9	8	88.9	3	5	11.1	0	0	0.0	0
Caroline	3	2	66.7	0	2	33.3	0	0	0.0	0
Carroll	17	17	100.0	6	11	0.0	0	0	0.0	0
Cecil	7	6	85.7	4	2	14.3	1	0	0.0	0
Charles	15	13	86.7	3	10	13.3	0	0	0.0	0
Dorchester	7	4	57.1	0	4	42.9	1	0	0.0	0
Frederick	15	12	80.0	4	8	20.0	1	0	0.0	0
Garrett	0	0	0.0	0	0	0.0	0	0	0.0	0
Harford	31	28	90.3	8	20	9.7	0	0	0.0	0
Howard	32	21	65.6	7	14	31.3	0	1	3.1	0
Kent	0	0	0.0	0	0	0.0	0	0	0.0	0
Montgomery	46	27	58.7	8	19	34.8	5	3	6.5	0
Prince George's	0	0	0.0	0	0	0.0	0	0	0.0	0
Queen Anne's	0	0	0.0	0	0	0.0	0	0	0.0	0
St. Mary's	2	2	100.0	0	2	0.0	0	0	0.0	0
Somerset	1	1	100.0	0	1	0.0	0	0	0.0	0
Talbot	1	1	100.0	0	1	0.0	0	0	0.0	0
Washington	6	5	83.3	2	3	16.7	0	0	0.0	0
Wicomico	16	12	75.0	5	7	25.0	0	0	0.0	0
Worcester	5	3	60.0	1	2	40.0	1	0	0.0	0

Table 4B

-12-

Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)					
		Total		Male	Female	Total		Male	Female	Total			
		No.	%			No.	%			No.	%		
Total State	497	327	65.8	206	121	164	33.0	75	89	6	1.2	4	2
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	47	38	80.9	25	13	9	19.1	7	2	0	0.0	0	0
Baltimore City	63	23	36.5	15	8	40	63.5	10	30	0	0.0	0	0
Baltimore	71	49	69.0	28	21	21	29.6	10	11	1	1.4	1	0
Calvert	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	15	15	100.0	12	3	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Charles	15	8	53.3	4	4	7	46.7	3	4	0	0.0	0	0
Dorchester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Frederick	20	16	80.0	8	8	4	20.0	2	2	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	20	17	85.0	11	6	3	15.0	2	1	0	0.0	0	0
Howard	20	16	80.0	10	6	2	10.0	1	1	2	10.0	2	0
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	72	59	81.9	30	29	11	15.3	5	6	2	2.8	1	1
Prince George's	87	34	39.1	25	9	52	59.8	26	26	1	1.1	0	1
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Wicomico	8	5	62.5	2	3	3	37.5	2	1	0	0.0	0	0
Worcester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0

Table 4C

-13-

Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	396	247	62.4	137	110	144	53	91	1.3	1
Allegany	5	5	100.0	4	1	0	0	0	0.0	0
Anne Arundel	43	34	79.1	20	14	9	5	4	0.0	0
Baltimore City	72	21	29.2	8	13	51	11	40	0.0	0
Baltimore	69	54	78.3	22	32	15	3	12	0.0	0
Calvert	5	4	80.0	3	1	1	0	1	0.0	0
Caroline	3	3	100.0	2	1	0	0	0	0.0	0
Carroll	10	10	100.0	7	3	0	0	0	0.0	0
Cecil	5	4	80.0	4	0	1	0	1	0.0	0
Charles	9	6	66.7	3	3	3	3	0	0.0	0
Dorchester	2	2	100.0	2	0	0	0	0	0.0	0
Frederick	15	11	73.3	6	5	3	3	0	6.7	0
Garrett	2	2	100.0	2	0	0	0	0	0.0	0
Harford	19	17	89.5	9	8	2	0	2	0.0	0
Howard	19	13	68.4	6	7	6	1	5	0.0	0
Kent	1	1	100.0	1	0	0	0	0	0.0	0
Montgomery	45	25	55.6	14	11	17	6	11	6.7	1
Prince George's	49	18	36.7	13	5	30	17	13	2.0	0
Queen Anne's	2	1	50.0	0	1	1	1	0	0.0	0
St. Mary's	0	0	0.0	0	0	0	0	0	0.0	0
Somerset	2	1	50.0	1	0	1	0	1	0.0	0
Talbot	3	1	33.3	0	1	2	2	0	0.0	0
Washington	9	9	100.0	6	3	0	0	0	0.0	0
Wicomico	4	3	75.0	2	1	1	0	1	0.0	0
Worcester	3	2	66.7	2	0	1	1	0	0.0	0

Table 5

Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Female	Total		Female
		No.	%		No.	%		No.	%	
Total State	47,197	36,915	78.2	9,127	27,788	9,399	19.9	883	1.9	738
Allegany	685	681	99.4	231	450	4	0.6	3	0.0	0
Anne Arundel	4,098	3,617	88.3	793	2,824	450	11.0	74	0.8	23
Baltimore City	6,164	2,143	34.8	680	1,463	3,930	63.8	709	1.5	62
Baltimore	6,253	5,626	90.0	1,396	4,230	542	8.7	143	1.4	69
Calvert	682	583	85.5	147	436	95	13.9	22	0.6	2
Caroline	302	266	88.1	70	196	36	11.9	8	0.0	0
Carroll	1,414	1,390	98.3	327	1,063	14	1.0	3	0.7	7
Cecil	886	857	96.7	201	656	27	3.0	8	0.2	2
Charles	1,138	928	81.5	222	706	191	16.8	33	1.7	16
Dorchester	309	250	80.9	62	188	55	17.8	14	1.3	3
Frederick	2,002	1,899	94.9	501	1,398	83	4.1	13	1.0	17
Garrett	361	361	100.0	106	255	0	0.0	0	0.0	0
Harford	2,228	2,107	94.6	548	1,559	107	4.8	18	0.6	11
Howard	2,391	2,027	84.8	446	1,581	302	12.6	63	2.6	51
Kent	178	157	88.2	41	116	21	11.8	9	0.0	0
Montgomery	7,175	6,070	84.6	1,402	4,668	688	9.6	137	5.8	364
Prince George's	6,776	4,192	61.9	981	3,211	2,479	36.6	600	1.5	95
Queen Anne's	364	310	85.2	81	229	51	14.0	13	0.8	3
St. Mary's	812	740	91.1	185	555	63	7.8	15	1.1	7
Somerset	207	155	74.9	38	117	52	25.1	9	0.0	0
Talbot	276	246	89.1	58	188	30	10.9	7	0.0	0
Washington	1,214	1,196	98.5	336	860	15	1.2	4	0.2	2
Wicomico	869	752	86.6	188	564	114	13.1	21	0.3	3
Worcester	413	362	87.7	87	275	50	12.1	11	0.2	1

NOTE: Includes teachers at central office level

Table 5A

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		%	Total		%	Total		%
		No.	Female		No.	Female		No.	Female	
Total State	22,209	17,305	1,737	77.9	4,479	4,022	20.2	425	31	1.9
Allegany	268	266	29	99.3	2	2	0.7	0	0	0.0
Anne Arundel	1,857	1,634	140	88.0	214	197	11.5	9	2	0.5
Baltimore City	2,982	1,023	139	34.3	1,927	1,756	64.6	32	2	1.1
Baltimore	2,822	2,583	254	91.5	211	191	7.5	28	4	1.0
Calvert	310	255	20	82.3	52	47	16.8	3	1	1.0
Caroline	147	128	9	87.1	19	16	12.9	0	0	0.0
Carroll	621	611	49	98.4	6	6	1.0	4	0	0.6
Cecil	426	410	27	96.2	15	13	3.5	1	0	0.2
Charles	479	391	34	81.6	78	75	16.3	10	1	2.1
Dorchester	142	116	10	81.7	24	20	16.9	2	0	1.4
Frederick	960	901	104	93.9	52	47	5.4	7	1	0.7
Garrett	173	173	19	100.0	0	0	0.0	0	0	0.0
Harford	1,056	992	95	93.9	53	49	5.0	11	1	1.0
Howard	1,119	953	94	85.2	132	117	11.8	34	5	3.0
Kent	79	75	7	94.9	4	3	5.1	0	0	0.0
Montgomery	3,417	2,849	291	83.4	338	297	9.9	230	10	6.7
Prince George's	3,394	2,174	243	64.1	1,173	1,021	34.6	47	4	1.4
Queen Anne's	168	146	14	86.9	21	18	12.5	1	0	0.6
St. Mary's	388	353	32	91.0	31	30	8.0	4	0	1.0
Somerset	84	61	5	72.6	23	23	27.4	0	0	0.0
Talbot	134	120	14	89.6	14	11	10.4	0	0	0.0
Washington	554	548	45	98.9	6	6	1.1	0	0	0.0
Wicomico	466	396	48	85.0	69	63	14.8	1	0	0.2
Worcester	163	147	15	90.2	15	14	9.2	1	0	0.6

**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995**

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	12,695	10,029	79.0	4,520	5,509	2,416	19.0	843	1,573	250	2.0	70	180
Allegany	209	207	99.0	118	89	2	1.0	1	1	0	0.0	0	0
Anne Arundel	1,077	958	89.0	392	566	109	10.1	28	81	10	0.9	3	7
Baltimore City	1,444	486	33.7	297	189	928	64.3	303	625	30	2.1	18	12
Baltimore	1,699	1,515	89.2	696	819	153	9.0	58	95	31	1.8	8	23
Calvert	159	142	89.3	43	99	17	10.7	7	10	0	0.0	0	0
Caroline	85	75	88.2	39	36	10	11.8	3	7	0	0.0	0	0
Carroll	414	404	97.6	169	235	6	1.4	3	3	4	1.0	2	2
Cecil	261	252	96.6	113	139	8	3.1	5	3	1	0.4	0	1
Charles	362	290	80.1	124	166	67	18.5	19	48	5	1.4	2	3
Dorchester	99	80	80.8	39	41	17	17.2	6	11	2	2.0	1	1
Frederick	515	497	96.5	245	252	10	1.9	2	8	8	1.6	1	7
Garrett	104	104	100.0	61	43	0	0.0	0	0	0	0.0	0	0
Harford	598	569	95.2	274	295	27	4.5	9	18	2	0.3	1	1
Howard	597	510	85.4	209	301	70	11.7	28	42	17	2.8	4	13
Kent	46	40	87.0	23	17	6	13.0	2	4	0	0.0	0	0
Montgomery	1,909	1,660	87.0	657	1,003	146	7.6	43	103	103	5.4	24	79
Prince George's	1,934	1,176	60.8	512	664	727	37.6	284	443	31	1.6	4	27
Queen Anne's	97	82	84.5	38	44	14	14.4	8	6	1	1.0	0	1
St. Mary's	215	201	93.5	98	103	12	5.6	4	8	2	0.9	2	0
Somerset	72	54	75.0	23	31	18	25.0	7	11	0	0.0	0	0
Talbot	83	72	86.7	31	41	11	13.3	2	9	0	0.0	0	0
Washington	320	312	97.5	166	146	7	2.2	3	4	1	0.3	0	1
Wicomico	274	240	87.6	106	134	32	11.7	11	21	2	0.7	0	2
Worcester	122	103	84.4	47	56	19	15.6	7	12	0	0.0	0	0

Table 5C

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Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		%		Total		%		Total		%	
		No.	Female	Male	%	No.	Female	Male	%	No.	Female	Male	%
Total State	12,293	9,581	6,711	2,870	77.9	2,504	1,869	635	20.4	208	164	44	1.7
Allegany	208	208	124	84	100.0	0	0	0	0.0	0	0	0	0.0
Anne Arundel	1,164	1,025	764	261	88.1	127	98	29	10.9	12	9	3	1.0
Baltimore City	1,738	634	390	244	36.5	1,075	840	235	61.9	29	20	9	1.7
Baltimore	1,732	1,528	1,082	446	88.2	178	113	65	10.3	26	22	4	1.5
Calvert	213	186	102	84	87.3	26	16	10	12.2	1	0	1	0.5
Caroline	70	63	41	22	90.0	7	5	2	10.0	0	0	0	0.0
Carroll	379	375	266	109	98.9	2	2	0	0.5	2	1	1	0.5
Cecil	199	195	134	61	98.0	4	3	1	2.0	0	0	0	0.0
Charles	297	247	183	64	83.2	46	35	11	15.5	4	4	0	1.3
Dorchester	68	54	41	13	79.4	14	10	4	20.6	0	0	0	0.0
Frederick	527	501	349	152	95.1	21	15	6	4.0	5	4	1	0.9
Garrett	84	84	58	26	100.0	0	0	0	0.0	0	0	0	0.0
Harford	574	546	367	179	95.1	27	22	5	4.7	1	0	1	0.2
Howard	675	564	421	143	83.6	100	80	20	14.8	11	9	2	1.6
Kent	53	42	31	11	79.2	11	5	6	20.8	0	0	0	0.0
Montgomery	1,849	1,561	1,107	454	84.4	204	151	53	11.0	84	65	19	4.5
Prince George's	1,448	842	616	226	58.1	579	415	164	40.0	27	25	2	1.9
Queen Anne's	99	82	53	29	82.8	16	14	2	16.2	1	1	0	1.0
St. Mary's	209	186	131	55	89.0	20	10	10	9.6	3	3	0	1.4
Somerset	51	40	30	10	78.4	11	9	2	21.6	0	0	0	0.0
Talbot	59	54	41	13	91.5	5	3	2	8.5	0	0	0	0.0
Washington	340	336	211	125	98.8	2	1	1	0.6	2	1	1	0.6
Wicomico	129	116	82	34	90.2	13	9	4	9.8	0	0	0	0.0
Worcester	128	112	87	25	87.5	16	13	3	12.5	0	0	0	0.0

Table 6

Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,182	1,012	85.6	38	974	159	13.5	7	152	11	0.9	0	11
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	104	99	95.2	2	97	4	3.8	0	4	1	1.0	0	1
Baltimore City	112	84	75.0	5	79	27	24.1	4	23	1	0.9	0	1
Baltimore	172	166	96.5	6	160	6	3.5	1	5	0	0.0	0	0
Calvert	20	18	90.0	0	18	2	10.0	0	2	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	43	43	100.0	1	42	0	0.0	0	0	0	0.0	0	0
Cecil	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Charles	24	17	70.8	0	17	5	20.8	0	5	2	8.3	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	40	37	92.5	0	37	2	5.0	0	2	1	2.5	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	54	51	94.4	1	50	3	5.6	0	3	0	0.0	0	0
Howard	45	40	88.9	0	40	5	11.1	0	5	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	281	249	88.6	7	242	29	10.3	0	29	3	1.1	0	3
Prince George's	171	96	56.1	4	92	73	42.7	2	71	2	1.2	0	2
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	20	19	95.0	2	17	1	5.0	0	1	0	0.0	0	0
Wicomico	14	12	85.7	6	6	2	14.3	0	2	0	0.0	0	0
Worcester	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1

NOTE: Includes therapists at central office level

Table 6A

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Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Female
		No.	%		No.	%		No.	%	
Total State	734	636	86.6	24	612	12.4	4	7	1.0	7
Allegany	7	7	100.0	0	7	0.0	0	0	0.0	0
Anne Arundel	68	63	92.6	2	61	5.9	0	1	1.5	1
Baltimore City	58	48	82.8	2	46	17.2	1	0	0.0	0
Baltimore	116	110	94.8	1	109	5.2	1	0	0.0	0
Calvert	2	2	100.0	0	2	0.0	0	0	0.0	0
Caroline	5	5	100.0	0	5	0.0	0	0	0.0	0
Carroll	28	28	100.0	0	28	0.0	0	0	0.0	0
Cecil	16	16	100.0	0	16	0.0	0	0	0.0	0
Charles	19	12	63.2	0	12	26.3	0	2	10.5	2
Dorchester	5	5	100.0	1	4	0.0	0	0	0.0	0
Frederick	28	25	89.3	0	25	7.1	0	1	3.6	1
Garrett	5	5	100.0	1	4	0.0	0	0	0.0	0
Harford	41	38	92.7	1	37	7.3	0	0	0.0	0
Howard	37	32	86.5	0	32	13.5	0	0	0.0	0
Kent	3	3	100.0	1	2	0.0	0	0	0.0	0
Montgomery	139	122	87.8	5	117	10.8	0	2	1.4	2
Prince George's	99	60	60.6	3	57	38.4	2	1	1.0	1
Queen Anne's	2	2	100.0	0	2	0.0	0	0	0.0	0
St. Mary's	17	17	100.0	0	17	0.0	0	0	0.0	0
Somerset	3	3	100.0	0	3	0.0	0	0	0.0	0
Talbot	3	3	0.0	0	3	0.0	0	0	0.0	0
Washington	19	18	94.7	2	16	5.3	0	0	0.0	0
Wicomico	11	9	81.8	5	4	18.2	0	0	0.0	0
Worcester	3	3	100.0	0	3	0.0	0	0	0.0	0

**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995**

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	53	39	73.6	0	39	13	24.5	0	13	1	1.9	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Baltimore City	8	4	50.0	0	4	4	50.0	0	4	0	0.0	0	0
Baltimore	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Prince George's	12	2	16.7	0	2	9	75.0	0	9	1	8.3	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6C

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Female
		No.	%		No.	%		No.	%	
Total State	395	337	85.3	14	323	55	13.9	3	0.8	3
Allegany	0	0	0.0	0	0	0	0.0	0	0.0	0
Anne Arundel	34	34	100.0	0	34	0	0.0	0	0.0	0
Baltimore City	46	32	69.6	3	29	13	28.3	3	2.2	1
Baltimore	52	52	100.0	5	47	0	0.0	0	0.0	0
Calvert	18	16	88.9	0	16	2	11.1	0	0.0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0.0	0
Carroll	14	14	100.0	1	13	0	0.0	0	0.0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0.0	0
Charles	5	5	100.0	0	5	0	0.0	0	0.0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0.0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0.0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0.0	0
Harford	13	13	100.0	0	13	0	0.0	0	0.0	0
Howard	4	4	100.0	0	4	0	0.0	0	0.0	0
Kent	0	0	0.0	0	0	0	0.0	0	0.0	0
Montgomery	123	108	87.8	2	106	14	11.4	0	0.8	1
Prince George's	60	34	56.7	1	33	26	43.3	0	0.0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0.0	0
St. Mary's	2	2	100.0	0	2	0	0.0	0	0.0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0.0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0.0	0
Washington	1	1	100.0	0	1	0	0.0	0	0.0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0.0	0
Worcester	3	2	66.7	0	2	0	0.0	1	33.3	1

Table 7

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Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	1,078	904	83.9	103	159	14.7	7	15	1.4	3
Allegany	23	22	95.7	3	1	4.3	0	0	0.0	0
Anne Arundel	109	105	96.3	12	3	2.8	0	1	0.9	0
Baltimore City	91	43	47.3	8	47	51.6	3	1	1.1	0
Baltimore	140	130	92.9	14	10	7.1	1	0	0.0	0
Calvert	15	9	60.0	0	6	40.0	0	0	0.0	0
Caroline	9	9	100.0	0	0	0.0	0	0	0.0	0
Carroll	34	34	100.0	3	0	0.0	0	0	0.0	0
Cecil	25	25	100.0	3	0	0.0	0	0	0.0	0
Charles	28	25	89.3	3	3	10.7	0	0	0.0	0
Dorchester	11	9	81.8	1	2	18.2	0	0	0.0	0
Frederick	44	44	100.0	3	0	0.0	0	0	0.0	0
Garrett	2	2	100.0	0	0	0.0	0	0	0.0	0
Harford	51	48	94.1	0	3	5.9	0	0	0.0	0
Howard	72	61	84.7	16	7	9.7	1	4	5.6	0
Kent	5	5	100.0	2	0	0.0	0	0	0.0	0
Montgomery	186	158	84.9	15	19	10.2	0	9	4.8	3
Prince George's	130	73	56.2	9	57	43.8	2	0	0.0	0
Queen Anne's	8	8	100.0	1	0	0.0	0	0	0.0	0
St. Mary's	28	28	100.0	5	0	0.0	0	0	0.0	0
Somerset	4	4	100.0	1	0	0.0	0	0	0.0	0
Talbot	6	6	100.0	0	0	0.0	0	0	0.0	0
Washington	39	39	100.0	4	0	0.0	0	0	0.0	0
Wicomico	7	6	85.7	0	1	14.3	0	0	0.0	0
Worcester	11	11	100.0	0	0	0.0	0	0	0.0	0

NOTE: Includes librarians at central office level

Table 7A

-23-

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		%	Total		%	Total		%
		No.	Female		No.	Female		No.	Female	
Total State	643	536	35	83.4	97	3	15.1	10	2	1.6
Allegany	11	11	1	100.0	0	0	0.0	0	0	0.0
Anne Arundel	69	67	3	97.1	2	0	2.9	0	0	0.0
Baltimore City	49	24	3	49.0	25	2	51.0	0	0	0.0
Baltimore	92	86	6	93.5	6	1	6.5	0	0	0.0
Calvert	9	5	0	55.6	4	0	44.4	0	0	0.0
Caroline	5	5	0	100.0	0	0	0.0	0	0	0.0
Carroll	19	19	2	100.0	0	0	0.0	0	0	0.0
Cecil	13	13	2	100.0	0	0	0.0	0	0	0.0
Charles	16	14	1	87.5	2	0	12.5	0	0	0.0
Dorchester	7	6	0	85.7	1	1	14.3	0	0	0.0
Frederick	25	25	2	100.0	0	0	0.0	0	0	0.0
Garrett	0	0	0	0.0	0	0	0.0	0	0	0.0
Harford	34	32	0	94.1	2	0	5.9	0	0	0.0
Howard	32	25	3	78.1	4	0	12.5	3	0	9.4
Kent	1	1	0	100.0	0	0	0.0	0	0	0.0
Montgomery	124	105	4	84.7	12	0	9.7	7	2	5.6
Prince George's	82	43	6	52.4	39	0	47.6	0	0	0.0
Queen Anne's	5	5	1	100.0	0	0	0.0	0	0	0.0
St. Mary's	17	17	1	100.0	0	0	0.0	0	0	0.0
Somerset	0	0	0	0.0	0	0	0.0	0	0	0.0
Talbot	2	2	0	100.0	0	0	0.0	0	0	0.0
Washington	25	25	0	100.0	0	0	0.0	0	0	0.0
Wicomico	1	1	0	100.0	0	0	0.0	0	0	0.0
Worcester	5	5	0	100.0	0	0	0.0	0	0	0.0

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Table 7B

-24-

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	196	169	86.2	32	137	24	12.2	0	24	3	1.5	0	3
Allegany	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Anne Arundel	14	13	92.9	4	9	0	0.0	0	0	1	7.1	0	1
Baltimore City	19	7	36.8	1	6	11	57.9	0	11	1	5.3	0	1
Baltimore	25	23	92.0	2	21	2	8.0	0	2	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Howard	17	14	82.4	7	7	2	11.8	0	2	1	5.9	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	23	88.5	6	17	3	11.5	0	3	0	0.0	0	0
Prince George's	21	19	90.5	1	18	2	9.5	0	2	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

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Table 7C

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Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		%	Total		%	Total		%
		No.	Female		No.	Female		No.	Female	
Total State	239	199	163	83.3	38	34	15.9	2	1	0.8
Allegany	6	6	4	100.0	0	0	0.0	0	0	0.0
Anne Arundel	26	25	20	96.2	1	1	3.8	0	0	0.0
Baltimore City	23	12	8	52.2	11	10	47.8	0	0	0.0
Baltimore	23	21	15	91.3	2	2	8.7	0	0	0.0
Calvert	2	1	1	50.0	1	1	50.0	0	0	0.0
Caroline	2	2	2	100.0	0	0	0.0	0	0	0.0
Carroll	9	9	8	100.0	0	0	0.0	0	0	0.0
Cecil	7	7	6	100.0	0	0	0.0	0	0	0.0
Charles	7	7	7	100.0	0	0	0.0	0	0	0.0
Dorchester	2	1	1	50.0	1	1	50.0	0	0	0.0
Frederick	11	11	11	100.0	0	0	0.0	0	0	0.0
Garrett	0	0	0	0.0	0	0	0.0	0	0	0.0
Harford	8	8	8	100.0	0	0	0.0	0	0	0.0
Howard	23	22	16	95.7	1	1	4.3	0	0	0.0
Kent	3	3	2	100.0	0	0	0.0	0	0	0.0
Montgomery	36	30	25	83.3	4	4	11.1	2	1	5.6
Prince George's	27	11	9	40.7	16	14	59.3	0	0	0.0
Queen Anne's	2	2	2	100.0	0	0	0.0	0	0	0.0
St. Mary's	5	5	3	100.0	0	0	0.0	0	0	0.0
Somerset	2	2	2	100.0	0	0	0.0	0	0	0.0
Talbot	2	2	2	100.0	0	0	0.0	0	0	0.0
Washington	8	8	7	100.0	0	0	0.0	0	0	0.0
Wicomico	2	1	1	50.0	1	1	50.0	0	0	0.0
Worcester	3	3	3	100.0	0	0	0.0	0	0	0.0

Table 8

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Number and Percent of Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male		Total		Male		Total		Male	
		No.	%	No.	Female	No.	%	No.	Female	No.	%	No.	Female
Total State	1,872	1,357	72.5	352	1,005	474	25.3	87	387	41	2.2	10	31
Allegany	24	24	100.0	10	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	184	154	83.7	41	113	28	15.2	4	24	2	1.1	0	2
Baltimore City	160	47	29.4	18	29	111	69.4	11	100	2	1.3	2	0
Baltimore	259	219	84.6	48	171	37	14.3	9	28	3	1.2	1	2
Calvert	26	21	80.8	6	15	5	19.2	0	5	0	0.0	0	0
Caroline	15	11	73.3	4	7	4	26.7	0	4	0	0.0	0	0
Carroll	62	60	96.8	16	44	2	3.2	0	2	0	0.0	0	0
Cecil	37	35	94.6	9	26	2	5.4	0	2	0	0.0	0	0
Charles	54	31	57.4	10	21	21	38.9	3	18	2	3.7	1	1
Dorchester	11	9	81.8	4	5	2	18.2	1	1	0	0.0	0	0
Frederick	67	64	95.5	13	51	3	4.5	2	1	0	0.0	0	0
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	86	76	88.4	25	51	9	10.5	1	8	1	1.2	0	1
Howard	93	74	79.6	17	57	17	18.3	4	13	2	2.2	1	1
Kent	7	6	85.7	4	2	1	14.3	0	1	0	0.0	0	0
Montgomery	343	258	75.2	55	203	62	18.1	15	47	23	6.7	4	19
Prince George's	281	128	45.6	29	99	149	53.0	32	117	4	1.4	1	3
Queen Anne's	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
St. Mary's	28	23	82.1	6	17	4	14.3	1	3	1	3.6	0	1
Somerset	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Talbot	14	9	64.3	2	7	4	28.6	1	3	1	7.1	0	1
Washington	45	45	100.0	11	34	0	0.0	0	0	0	0.0	0	0
Wicomico	23	17	73.9	6	11	6	26.1	2	4	0	0.0	0	0
Worcester	19	15	78.9	6	9	4	21.1	1	3	0	0.0	0	0

NOTE: Includes guidance counselors at central office level

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Table 8A

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Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	649	504	77.7	54	137	21.1	12	8	1.2	0
Allegany	10	10	100.0	2	0	0.0	0	0	0.0	0
Anne Arundel	62	51	82.3	2	10	16.1	0	1	1.6	0
Baltimore City	28	7	25.0	2	21	75.0	0	0	0.0	0
Baltimore	98	86	87.8	6	11	11.2	3	1	1.0	0
Calvert	9	7	77.8	2	2	22.2	0	0	0.0	0
Caroline	5	4	80.0	0	1	20.0	0	0	0.0	0
Carroll	21	20	95.2	5	1	4.8	0	0	0.0	0
Cecil	12	11	91.7	3	1	8.3	0	0	0.0	0
Charles	18	10	55.6	2	7	38.9	0	1	5.6	0
Dorchester	3	3	100.0	1	0	0.0	0	0	0.0	0
Frederick	25	24	96.0	4	1	4.0	0	0	0.0	0
Garrett	3	3	100.0	1	0	0.0	0	0	0.0	0
Harford	30	26	86.7	3	4	13.3	0	0	0.0	0
Howard	26	23	88.5	3	3	11.5	0	0	0.0	0
Kent	0	0	0.0	0	0	0.0	0	0	0.0	0
Montgomery	121	112	92.6	9	7	5.8	0	2	1.7	0
Prince George's	126	60	47.6	4	64	50.8	9	2	1.6	0
Queen Anne's	6	6	100.0	2	0	0.0	0	0	0.0	0
St. Mary's	10	9	90.0	2	0	0.0	0	1	10.0	0
Somerset	2	2	100.0	0	0	0.0	0	0	0.0	0
Talbot	5	4	80.0	0	1	20.0	0	0	0.0	0
Washington	16	16	100.0	0	0	0.0	0	0	0.0	0
Wicomico	8	6	75.0	0	2	25.0	0	0	0.0	0
Worcester	5	4	80.0	1	1	20.0	0	0	0.0	0

**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995**

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	679	479	70.5	181	298	189	27.8	38	151	11	1.6	3	8
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	54	84.4	20	34	9	14.1	2	7	1	1.6	0	1
Baltimore City	68	19	27.9	6	13	49	72.1	4	45	0	0.0	0	0
Baltimore	86	70	81.4	27	43	15	17.4	2	13	1	1.2	1	0
Calvert	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	27	26	96.3	8	18	1	3.7	0	1	0	0.0	0	0
Cecil	15	14	93.3	4	10	1	6.7	0	1	0	0.0	0	0
Charles	21	14	66.7	6	8	7	33.3	1	6	0	0.0	0	0
Dorchester	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Frederick	26	24	92.3	6	18	2	7.7	2	0	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	32	28	87.5	14	14	3	9.4	0	3	1	3.1	0	1
Howard	35	26	74.3	10	16	7	20.0	2	5	2	5.7	1	1
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	118	85	72.0	30	55	29	24.6	10	19	4	3.4	0	4
Prince George's	94	43	45.7	17	26	50	53.2	11	39	1	1.1	1	0
Queen Anne's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
St. Mary's	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	6	4	66.7	2	2	1	16.7	0	1	1	16.7	0	1
Washington	16	16	100.0	5	11	0	0.0	0	0	0	0.0	0	0
Wicomico	11	8	72.7	4	4	3	27.3	2	1	0	0.0	0	0
Worcester	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	544	374	68.8	117	257	148	27.2	37	111	22	4.0	7	15
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	49	84.5	19	30	9	15.5	2	7	0	0.0	0	0
Baltimore City	64	21	32.8	10	11	41	64.1	7	34	2	3.1	2	0
Baltimore	75	63	84.0	15	48	11	14.7	4	7	1	1.3	0	1
Calvert	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Charles	15	7	46.7	2	5	7	46.7	2	5	1	6.7	1	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	24	22	91.7	8	14	2	8.3	1	1	0	0.0	0	0
Howard	32	25	78.1	4	21	7	21.9	2	5	0	0.0	0	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	104	61	58.7	16	45	26	25.0	5	21	17	16.3	4	13
Prince George's	61	25	41.0	8	17	35	57.4	12	23	1	1.6	0	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	8	6	75.0	1	5	2	25.0	1	1	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Washington	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0

Table 9

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Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Male
		No.	%		No.	%		No.	%	
Total State	457	399	87.3	127	44	9.6	6	14	3.1	2
Allegany	4	4	100.0	4	0	0.0	0	0	0.0	0
Anne Arundel	39	35	89.7	10	4	10.3	0	0	0.0	0
Baltimore City	92	83	90.2	22	8	8.7	1	1	1.1	0
Baltimore	56	51	91.1	18	5	8.9	1	0	0.0	0
Calvert	7	5	71.4	1	1	14.3	0	1	14.3	0
Caroline	3	3	100.0	2	0	0.0	0	0	0.0	0
Carroll	23	23	100.0	5	0	0.0	0	0	0.0	0
Cecil	6	5	83.3	1	0	0.0	0	1	16.7	0
Charles	13	11	84.6	2	1	7.7	0	1	7.7	0
Dorchester	4	4	100.0	3	0	0.0	0	0	0.0	0
Frederick	9	9	100.0	3	0	0.0	0	0	0.0	0
Garrett	2	2	100.0	1	0	0.0	0	0	0.0	0
Harford	24	23	95.8	7	1	4.2	0	0	0.0	0
Howard	26	23	88.5	8	3	11.5	1	0	0.0	0
Kent	2	2	100.0	0	0	0.0	0	0	0.0	0
Montgomery	64	44	68.8	20	13	20.3	3	7	10.9	1
Prince George's	49	39	79.6	7	7	14.3	0	3	6.1	1
Queen Anne's	7	6	85.7	1	1	14.3	0	0	0.0	0
St. Mary's	5	5	100.0	1	0	0.0	0	0	0.0	0
Somerset	2	2	100.0	1	0	0.0	0	0	0.0	0
Talbot	3	3	100.0	2	0	0.0	0	0	0.0	0
Washington	10	10	100.0	5	0	0.0	0	0	0.0	0
Wicomico	4	4	100.0	1	0	0.0	0	0	0.0	0
Worcester	3	3	100.0	2	0	0.0	0	0	0.0	0

NOTE: Includes psychologists at central office level

Table 9A

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Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White			African American			Other (American Indian, Asian, Hispanic)		
		Total		Male	Total		Male	Total		Female
		No.	%		No.	%		No.	%	
Total State	88	81	92.0	22	59	5.7	0	2	2.3	1
Allegany	0	0	0.0	0	0	0.0	0	0	0.0	0
Anne Arundel	0	0	0.0	0	0	0.0	0	0	0.0	0
Baltimore City	51	46	90.2	12	34	7.8	0	1	2.0	1
Baltimore	17	17	100.0	7	10	0.0	0	0	0.0	0
Calvert	0	0	0.0	0	0	0.0	0	0	0.0	0
Caroline	2	2	100.0	1	1	0.0	0	0	0.0	0
Carroll	1	1	100.0	0	1	0.0	0	0	0.0	0
Cecil	0	0	0.0	0	0	0.0	0	0	0.0	0
Charles	4	4	100.0	0	4	0.0	0	0	0.0	0
Dorchester	1	1	100.0	0	1	0.0	0	0	0.0	0
Frederick	0	0	0.0	0	0	0.0	0	0	0.0	0
Garrett	0	0	0.0	0	0	0.0	0	0	0.0	0
Harford	5	5	100.0	0	5	0.0	0	0	0.0	0
Howard	0	0	0.0	0	0	0.0	0	0	0.0	0
Kent	0	0	0.0	0	0	0.0	0	0	0.0	0
Montgomery	0	0	0.0	0	0	0.0	0	0	0.0	0
Prince George's	7	5	71.4	2	3	14.3	0	1	14.3	1
Queen Anne's	0	0	0.0	0	0	0.0	0	0	0.0	0
St. Mary's	0	0	0.0	0	0	0.0	0	0	0.0	0
Somerset	0	0	0.0	0	0	0.0	0	0	0.0	0
Talbot	0	0	0.0	0	0	0.0	0	0	0.0	0
Washington	0	0	0.0	0	0	0.0	0	0	0.0	0
Wicomico	0	0	0.0	0	0	0.0	0	0	0.0	0
Worcester	0	0	0.0	0	0	0.0	0	0	0.0	0

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Table 9B

-32-

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male		Female		Total		Male		Female	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	46	40	87.0	17	42.5	23	57.5	6	15.0	1	2.5	5	12.5
Allegany	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	11	10	90.9	4	36.4	6	54.5	1	9.1	1	9.1	0	0.0
Baltimore	17	15	88.2	5	29.4	10	58.8	2	11.8	0	0.0	2	11.8
Calvert	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	4	4	100.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0
Cecil	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	4	3	75.0	1	25.0	2	50.0	1	25.0	0	0.0	1	25.0
Dorchester	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	6	100.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0
Howard	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	2	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0
Prince George's	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100.0
St. Mary's	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 9C

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 1995

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	323	278	86.1	88	190	33	10.2	5	28	12	3.7	1	11
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	39	35	89.7	10	25	4	10.3	0	4	0	0.0	0	0
Baltimore City	30	27	90.0	6	21	3	10.0	0	3	0	0.0	0	0
Baltimore	22	19	86.4	6	13	3	13.6	1	2	0	0.0	0	0
Calvert	7	5	71.4	1	4	1	14.3	0	1	1	14.3	0	1
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Charles	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	13	12	92.3	4	8	1	7.7	0	1	0	0.0	0	0
Howard	26	23	88.5	8	15	3	11.5	1	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	62	43	69.4	19	24	12	19.4	3	9	7	11.3	1	6
Prince George's	42	34	81.0	5	29	6	14.3	0	6	2	4.8	0	2
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

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